



AN GARDA SÍOCHÁNA

# Waterford Kilkenny Carlow Divisional Policing Plan 2023

**“Keeping People Safe”**  
“Ag Coinneáil Daoine Sábháilte”



## Divisional Officer's Foreword

I am pleased to introduce Waterford's Policing Plan for 2023. Our plan takes account of the priorities set out in An Garda Síochána Strategy Plan 2023- 2024 and the priorities set out by the Minister and the Policing Authority, but it also takes account of the contributions from Kilkenny and Carlow Joint Policing Committees and the Waterford Community Safety Partnership and the contributions made by the JPC Sub-Committee and the groups who contribute to these fora. This plan, is therefore very sensitive to the needs and local factors that impinge on the safety and security of our citizens and challenge the spirit and resilience of our communities across Waterford Kilkenny and Carlow.



The members of An Garda Síochána in Waterford are determined that there can be no safe cover for groups or individuals who seek to intimidate, cause fear or inflict injury or loss on our citizens. We are determined that those who attempt to put our Communities in fear are held to account for their actions and are challenged and dealt with in accordance with the rule of law.

Visibility, Community Policing and Engagement is a key tenant of our policing philosophy and being present and engaged with the Communities we serve provides the bedrock of our policing services in Waterford. We are committed to supporting and working with our Community partners, such as Neighbourhood Watch and Community Alert to limit the opportunities afforded to those who may wish to engage in crime or anti-social behaviour in the Waterford Division. An Garda Síochána is committed to our public service positive duty obligations under Section 42 of the Irish Human Rights and Equality Act 2014, which we will address in 2023 through initiatives relating to our Diversity and Inclusion Strategy, Hate Crime Policy and developing our Human Rights capacity.

I would like to recognise the efforts of the members of staff working for An Garda Síochána in the Waterford Division and especially those who are on the frontline 24 hours a day, 7 days a week. Their flexibility and commitment has in no small way contributed, and continues to contribute, to ensuring that most violent, dangerous and committed criminals are challenged, constrained and stand answerable to the rule of law.

I would like to re-iterate the commitments made in our previous policing plans to reduce the level of carnage and death on our roads and the tragedy and heartbreak visited on the victims and families as a result.

*Ar scáth a chéile a mhairimid.*

A handwritten signature in cursive script that reads 'Padraig Dunne'.

Padraig Dunne, Chief Superintendent



## How to contact your Division – Always call 999 or 112 in an emergency

Waterford Kilkenny Carlow Divisional Facebook Page [Link](#)

Superintendents, and office contact	Station	Opening Hours	Telephone
<b>Superintendent Anthony Lonergan</b> <b>Waterford District</b> <b>Ph. (051) 305316</b>	<b>Waterford</b>	<b>24 hours a day, 7 days a week</b>	<b>(051)305300</b>
	Ferrybank		(051)830240
	Dunmore East		(051)383112
	Passage East		(051)382211
<b>Superintendent Derek Hughes</b> <b>Kilkenny District</b> <b>Ph. (056) 7775016</b>	<b>Kilkenny</b>	<b>24 hours a day, 7 days a week</b>	<b>(056)7775000</b>
	Castlecomer		(056)4440650
	Callan		(056)7706630
	Freshford		(056)8832122
	Urlingford		(056)8831133
<b>Superintendent Aidan Brennan</b> <b>Carlow District</b> <b>Ph. (059) 9136627</b>	<b>Carlow</b>	<b>24 hours a day, 7 days a week</b>	<b>(059)9136620</b>
	Tullow		(059)9151222
	Muinebheag		(059)9774120
	Ballon		(059)9159122
	Hacketstown		(059)6471202
	Rathvilly		(059)9161122
	Myshall		(059)9157622
	Borris		(059)9773102
<b>Superintendent Colin Furlong</b> <b>Thomastown District</b> <b>Ph. (056) 7754157</b>	<b>Thomastown</b>	<b>24 hours a day, 7 days a week</b>	<b>(056)7754150</b>
	Mooncoin		(051)895122
	Graiguenamanagh		(059)9725750
	Ballyhale		(056)7768602
	Bennetsbridge		(056)7727112
	Glenmore		(051)880122



	Goresbridge		(059)9775202
	Kilmacow		(051)880122
	Kilmoganny		(051) 648002
	Mullinavat		(051)898122
	Pilltown		(051)643102
	Stonyford		(056)7728232
<b>Superintendent Paul O'Driscoll Tramore District  Ph. (051) 391627</b>	<b>Tramore</b>	<b>24 hours a day, 7 days a week</b>	<b>(051) 391620</b>
	Kilmacthomas		(051) 291124
	Kill		(051) 292211
	Portlaw		(051) 387105
	Kilmeaden		(051) 384105
	Rathgormack		(051) 646002
	Leamybrien		(051) 291182
<b>Superintendent Michael Leacy Dungarvan District  Ph. (058) 48607</b>	<b>Dungarvan</b>	<b>24 hours a day, 7 days a week</b>	<b>(058) 48600</b>
	Cappoquin		(058) 54244
	Aglish		(024) 496122
	Ardmore		(024) 94222
	Lismore		(058) 54222
	Tallow		(058) 56222
	Ballymacarbry		(052)6136100
	An Rínn		(058) 46111

**Diversity officers** for the Division can be found [here](#), or call below

Mark Gavin, Garda, Tramore, County Waterford. **Ph: (051) 391620**

Ronan O Callaghan, Garda, Dungarvan, County Waterford. **Ph: (058) 48600**

Trevor Boyd, Garda, Dungarvan, County Waterford. **Ph: (058) 48600**

Fergal O Callaghan, Garda, Ballymacarberry Dungarvan, Waterford. **Ph: (052) 6136100**

David Butler, Sergeant, Waterford Waterford City. **Ph: (051) 305300**



Finbar O'Sullivan, D/Sergeant, Waterford City. **Ph: (051) 305300**

Michael Canavan, D/Garda, Waterford. **Ph: (051) 305300**

Chris Murray, Garda, Waterford City. **Ph: (051) 305300**

Ted Hughes, Sergeant, Thomastown County Kilkenny. **Ph: (056) 7754150**

Aidan Fitzpatrick, Garda, Kilkenny City. **Ph: (056) 7775000**

Andrew Neill, Garda, Kilkenny City. **Ph: (056) 7775000**

Lisa Mullins, Garda, Kilkenny City. **Ph: (056) 7775000**

Noel Casey, Garda, Freshford, County Kilkenny **Ph: (056) 8832122**

Darren Leahy, Garda, Carlow. **Ph: (059) 9136620**

Janet Gough, Garda, Ballyhale, County Kilkenny. **Ph: (056) 7768602**

**Crime Prevention** officers for the Division can be found [here](#), or call below

Peter McConnon, Sergeant, Kilkenny Garda Station. **Ph: (056) 7775000**

Deirdre O'Neill, Sergeant, Waterford Garda Station Phone. **Ph: (051) 305300**

**Drug related intimidation** inspectors for the Division can be found [here](#)



## 1. Community

Continue to strengthen connections with communities, working in partnership to keep people safe.

### National Targets

1.1 Work in partnership, through the Community Policing Framework, developing sustainable solutions to community concerns

1.2 Deliver a policing service that recognises the diversity of the people we serve

1.3 Work in partnership with other agencies to combat the harm caused by drug dealing in communities

Div 1.4 Continue to support people reporting Hate Crime by increasing awareness within An Garda Síochána and affected communities.

### Divisional Outcomes

Through periodic engagement with our partners in the Community, in alert schemes and local implementation of a sectoral Community Policing model, we will ensure consistent and open communication to support identification of local policing issues. High visibility and crime prevention events will be used to protect our communities from theft and anti-social behaviour, promoting trust and confidence in the service our Garda personnel provide.

Through greater engagement with minority groups and vulnerable victims we will increase trust and they will have greater confidence to engage with Gardaí and report crime.

Through focus on the prevention and detection of drug crime and with the assistance of local communities we can develop problem solving partnerships to address their safety concerns.

Hate Crime will be treated as a priority and this will strengthen our connection with affected groups and assist us to have greater community engagement.

## 1. Our Regular Work with the Community

Work	Method	Work	Method
Joint Policing & Community Safety Committee meetings		Crime Prevention Officers to promote the reporting of Hate Crime	
Engagement with local elected representatives		Awareness and education programmes run in Schools	
Public meetings with minority groups		Youth events promoting personnel, civic and social development	
Garda Station Open Days		Business Crime Prevention and Metal Theft Seminars	
Liaison Garda to be allocated to each school		Drug crime to be targeted	
Community Policing		Engagement with community stakeholders	



## 2. Tackling Crime & Preventative Policing

Proactively anticipating and addressing crime, including new and emerging crime trends, utilising effective information-led policing approaches.

### National Targets

2.1 Deliver proactive, intelligence-led responses to volume crime to address current and emerging trends

2.2 Continue to enhance our capacity to address fraud and cyber-enabled crimes

2.3 Proactively disrupt Organised & Serious Crime in collaboration with national and international partners

### Divisional Outcomes

Through targeted operations, crime prevention campaigns and offender management in the Division of Waterford Kilkenny and Carlow we will target the reduction in volume crime offence categories which are of most concern to our communities including the categories of Public Order, Theft and Assaults.

Through targeted crime prevention advice for the general public, consultation with Garda national units and local businesses in the Waterford Kilkenny and Carlow Division we will seek to increase prosecutions and reduce the instances of offences in the category of Fraud, Deception and Related Offences

Through an information led policing approach we will optimise the use of our available resources to disrupt and prosecute organised and serious crime targeting in particular the category of Robbery Extortion Hijacking offences.

## 2. Our Regular Work and Service Standards

Work	Method
Patrols carried out in the Division	
Covert patrol in the Division	
Targeted Operations for offences of most concern to communities	
Key Indicator	
Feedback from Joint Policing and Community Safety Committees	
Awareness of Garda patrols	
Reduction in number of crimes	

Work	Method
Crime Prevention advice to the public	
Best practice training	
Targeted patrols in crime hot spots	
Key Indicator	
Reduction in the number of assaults, public order and anti-social offences	
Reductions in Robbery Burglary and Fraud offences	
Increase in detections and prosecutions	



### 3. Victims & the Vulnerable

Reducing harm by promoting and protecting the dignity and Human Rights of victims and all vulnerable persons interacting with An Garda Síochána.

National Targets	Divisional Outcomes
3.1 Ensure all victims interacting with An Garda Síochána receive the appropriate service and supports with a particular focus on domestic, sexual and gender-based violence	Through the support of vulnerable victims at all stages of their interaction with the criminal justice process we will protect their human rights and provide a better quality service to those most in need.
3.2 Embed a system of outcomes-based measurement for all crime types, in addition to standard statistical reporting of crime	Through National and Divisional KPI's and crime reviews monitor crime trends and with targeted bail curfew and case offender management ensure that crime that is trending is targeted and reduced.
3.3 Promote and enforce responsible behaviour on our roads working in partnership with the Road Safety Authority and other partner agencies	Through high visibility targeted patrols and working in partnership with Road Safety Authority we will enforce responsible driving and make travelling on our road network safer.

### 3. Our Regular Work and Service Standards

Work	Method
Contact with Domestic abuse victims	
Domestic related incidents to be independently reviewed by supervisors	
Liaison with Statutory bodies Tusla & CFA	
Key Indicator	
Contact with, and protection of Domestic abuse victims	
Victims of crime that feel informed and aware of available support	

Work	Method
Victim letters provided	
Engagement cycles with vulnerable and elderly people in the community	
Road safety targeted offence detection	
Key Indicator	
Traffic collisions and serious injuries	
Victims are reporting their incident as soon as feasible	





## 4. Protecting the Security of the Irish State

Protecting the Security of the State and its people from terrorism and threats to its vital interests.

### National Targets

4.1 Ongoing implementation of the Security Service Development Plan strengthening the security and intelligence capability of An Garda Síochána

4.2 Ensuring preparedness for major emergencies through training, ongoing awareness building in An Garda Síochána and engagement in Major Emergency Management activities

4.3 Conduct intelligence-led operations, working in partnership with domestic and international agencies to proactively identify and disrupt terrorism and the activities of hostile actors

### Divisional Outcomes

Through enhanced gathering of intelligence we will increase our capacity to identify and disrupt those involved in terrorism.

Through strengthening our relationships with the principal response agencies and the local authorities we will be better able to deal with Major Emergency should they occur in the Waterford Kilkenny Carlow Division.

We will continue to work with our local and national partners to disrupt terrorism and protect the integrity of the access and egress points into this country within the Waterford Kilkenny Carlow Division.



## 5. Sustainable Change & Innovation

Inspiring and sustaining a culture of continuous improvement, enhancing innovation and responsiveness to change.

### National Targets

5.1 Enhance Change Capacity and Capability in An Garda Síochána through the implementation of the Change Management capacity-building plan.

5.2 Evolve towards a future state for An Garda Síochána, strengthening effectiveness, service delivery and realising our strategic objectives, underpinned by the vision of the Commission on the Future of Policing in Ireland

5.3 Build on existing sustainable practices in An Garda Síochána through the development of a Garda Environmental Sustainability Plan aligned to the Government Climate Action Plan

### Divisional Outcomes

We will support our employees to continuously improve and embrace innovation and change.

We are committed to embedding and sustaining change and supporting a culture of innovation in the Waterford Kilkenny Carlow Division.

Through the implementation of an environmentally sustainable approach to administration we will assist in reducing our carbon footprint.



## Enabler 1: Partnerships

An Garda Síochána values being a people focused organisation

### National Targets

E1.1 Enhance our capacity to provide appropriate Human Resources, Training, Learning and Development supports, enabling our personnel to succeed in their role

E1.2 Further support our personnel through the implementation of health and wellbeing initiatives aligned to the principles of the Health and Wellbeing Strategy

### Divisional Outcomes

We will ensure all Garda members are trained in priority areas, and engaged with PALF and continuous professional development.

We will continue to implement the Action Plan for Health and Wellbeing Strategy promoting usage of key supports, including Garda Employee Assistance Service, Peer Supporters and Garda Occupational Health Service in order to support our personnel.



## Enabler 2: Partnerships

Engage and sustain strategic, collaborative partnerships to continually strengthen our knowledge, service and effectiveness.

### National Targets

E2.1 Continue to work with partners to enhance our multi-disciplinary approaches

E2.2 Explore and develop opportunities for collaboration with specialists, universities, research hubs and internal and external thought leaders

### Divisional Outcomes

Through collaborative local partnerships we will tackle the issues that affect our communities and drive effective and measurable outcomes to respond to their concerns.

We will work with the Technological University for the South East and the Students Union to provide an appropriate policing response, including education and engagement in residential estates.



## Enabler 3: Engagement

Develop clear two-way communication and engagement through new and existing channels.

### National Targets

E3.1 Strengthen two-way engagement with national and local level partners, listening to and understanding the needs of our communities.

E3.2 Understand and respond to the results of An Garda Síochána Culture Audit

### Divisional Outcomes

Through clear consistent internal and external communication we will develop citizen's trust and empower our employees to respond better to our communities issues.

We will support the response plan to results of the 2022 Cultural audit to help improve the working environment of our Garda personnel.



## Enabler 4: Empowerment & Trust

Foster a culture of empowerment and trust, rooted in integrity and the protection of Human Rights.

### National Targets

E4.1 Promote and strengthen professional conduct amongst An Garda Síochána personnel, fostering a culture of empowerment and trust.

E4.2 Roll out of An Garda Síochána Organisational Operating Model

### Divisional Outcomes

Through the consistent management of complaints and the promotion of Ethics we will improve our trust and reputation amongst our communities in Waterford Kilkenny Carlow.

We will continue the roll out of the new An Garda Síochána operating model, improving oversight, administrative efficiency, and freeing up more Garda personnel to return to frontline duties.



## Enabler 5: Information-Led Policing

Cultivate an information-led service, using data and technology to drive efficiencies, effectiveness and decision-making.

### National Targets

E5.1 Enhance information-led policing through the implementation of the 2023 ICT Roadmap, advancing the realisation of our Data and Technology Vision

E5.2 Improve the consistency of our data by operationalising the data quality process, validated by an external review

### Divisional Outcomes

We will continue to support implementation of local projects to improve governance, coordination and remote management.

We will effectively and ethically use our data to make informed decisions at all levels of our organisation in Waterford Kilkenny Carlow.



## Finding Additional Support

Support Type	Name	Website	Email	Telephone
Community Bodies (NGO)	Community Text Alert and Neighbourhood Watch Information	<a href="http://www.garda.ie">www.garda.ie</a>	<a href="mailto:Kilkenny.community@garda.ie">Kilkenny.community@garda.ie</a>	056 7775094
	Kilkenny Age Friendly/ Meals on Wheels	<a href="https://kilkennyagefriendlycounty.ie/">https://kilkennyagefriendlycounty.ie/</a>	<a href="mailto:Agefriendlycounty@gmail.com">Agefriendlycounty@gmail.com</a>	056 7772787 056 7721685
	Tramore Community Care / Meals on Wheels	<a href="http://tramorecommunitycare.ie/">http://tramorecommunitycare.ie/</a>		051 381126
	Alone	<a href="http://www.alone.ie">www.alone.ie</a>	<a href="mailto:hello@alone.ie">hello@alone.ie</a>	0818222024
	Pobal, Seniors Alert Scheme(SAS)	<a href="https://www.pobal.ie/">https://www.pobal.ie/</a>	<a href="mailto:onlinesupport@pobal.ie">onlinesupport@pobal.ie</a>	01 5117222
	Kilkenny Social Prescribing Service	<a href="http://www.cklp.ie">www.cklp.ie</a>	<a href="mailto:info@cklp.ie">info@cklp.ie</a>	056 7752111
	Men's Shed	<a href="http://www.menssheds.ie">www.menssheds.ie</a>	<a href="mailto:info@menssheds.ie">info@menssheds.ie</a>	01 891 6150
	Kilkenny PPN	<a href="http://www.kilkennyppn.ie">www.kilkennyppn.ie</a>	<a href="mailto:Ppnkilkenny@kilkennycoco.ie">Ppnkilkenny@kilkennycoco.ie</a>	056 7794255 087 1731634
	Teagasc Helpline	<a href="http://www.teagasc.ie">www.teagasc.ie</a>	<a href="mailto:info@teagasc.ie">info@teagasc.ie</a>	353 59 917 0200
	Rotary Club	<a href="http://www.rotary.org">www.rotary.org</a>		056 7721994
	Kilkenny Lions Club	<a href="http://www.kilkennylionsclub.ie">www.kilkennylionsclub.ie</a>	<a href="mailto:Info@kilkennylionsclub.ie">Info@kilkennylionsclub.ie</a>	
	Cois Nore	<a href="http://www.coisnore.ie">www.coisnore.ie</a>	<a href="mailto:info@coisnore.ie">info@coisnore.ie</a>	056 7752222 085 8882583
	Family Carer's Ireland	<a href="http://www.familycarers.ie">www.familycarers.ie</a>		1800 240724
	Fr McGrath Centre	<a href="https://frmcgrathcentre.ie/">https://frmcgrathcentre.ie/</a>	<a href="mailto:info@frmcgrathcentre.ie">info@frmcgrathcentre.ie</a>	056 7751988
	The Irish Wheelchair Association	<a href="http://www.iwa.ie">www.iwa.ie</a>	<a href="mailto:info@iwa.ie">info@iwa.ie</a>	056 7762775
	Irish Countrywomen's Association (ICA)	<a href="http://www.ica.ie">www.ica.ie</a>	<a href="mailto:admin@ica.ie">admin@ica.ie</a>	
	MS Society	<a href="http://www.ms-society.ie">www.ms-society.ie</a>	<a href="mailto:southeast@ms-society.ie">southeast@ms-society.ie</a>	056 7777771
	L'Arche	<a href="http://L'Arche Kilkenny">L'Arche Kilkenny</a>	<a href="mailto:admin@larchekilkenny.ie">admin@larchekilkenny.ie</a>	056 7725628
O'Loughlin Court, Community Centre	<a href="https://www.respond.ie/about-us/">https://www.respond.ie/about-us/</a>	<a href="mailto:info@respond.ie">info@respond.ie</a>	056 7770069	



Victim Support	Carlow and South Leinster Rape Crisis Centre	<a href="http://carlowrapecrisis.ie/">http://carlowrapecrisis.ie/</a>	<a href="mailto:info@carlowrapecrisis.ie">info@carlowrapecrisis.ie</a>	0599133344
	Rape Crisis Centre	<a href="http://www.drcc.ie">www.drcc.ie</a>	<a href="mailto:info@rcc.ie">info@rcc.ie</a>	1800778888
	Support After Crime Services	<a href="http://www.SupportAfterCrimeServices.ie">www.SupportAfterCrimeServices.ie</a>	<a href="mailto:info@supportaftercrimeservices.ie">info@supportaftercrimeservices.ie</a>	021 432 0555
	Waterford Rape and Sexual Abuse Centre	<a href="http://www.waterfordrsac.ie">www.waterfordrsac.ie</a>	<a href="mailto:info@waterfordrsac.ie">info@waterfordrsac.ie</a>	1800 296 296
	Crime Victims Helpline	<a href="http://www.crimevictimshelpline.ie">www.crimevictimshelpline.ie</a>	<a href="mailto:info@crimevictimhelpline.ie">info@crimevictimhelpline.ie</a>	116006
	Kasa	<a href="http://www.kasa.ie">www.kasa.ie</a>	<a href="mailto:info@kasa.ie">info@kasa.ie</a>	056 7751555 1800478478
Drug & Addiction Support	Waterford Substance Misuse Service	<a href="http://www.hse.ie">http://www.hse.ie</a>		051 848658
	Carlow & Kilkenny Substance Misuse Service	<a href="http://www.hse.ie">http://www.hse.ie</a>		Tel: 056 7784638 Local: 1890 464600
	County Waterford Community Based Drug Initiative East,	<a href="https://wstcys.ie/">https://wstcys.ie/</a>	<a href="mailto:info@wstcys.ie">info@wstcys.ie</a>	(051) 872 710
	Al-Anon Family Groups	<a href="http://www.al-anon-ireland.org/">http://www.al-anon-ireland.org/</a>	<a href="mailto:info@alanon.ie">info@alanon.ie</a>	(01) 8732699
	Alcoholics Anonymous	<a href="https://www.alcoholicsanonymous.ie/">https://www.alcoholicsanonymous.ie/</a>	<a href="mailto:gso@alcoholicsanonymous.ie">gso@alcoholicsanonymous.ie</a>	018420700
Mental Health	The Involvement Centre	<a href="#">Centre information</a>	<a href="mailto:Involvementkk@gmail.com">Involvementkk@gmail.com</a>	056 7712400
	Grow Kilkenny	<a href="http://www.grow.ie">www.grow.ie</a>	<a href="mailto:southeastregion@grow.ie">southeastregion@grow.ie</a>	056 7761624
	Aware Kilkenny	<a href="http://www.aware.ie">www.aware.ie</a>	<a href="mailto:supportmail@aware.ie">supportmail@aware.ie</a>	1800 804848
	Rainbows Ireland	<a href="https://www.rainbowsireland.ie/">https://www.rainbowsireland.ie/</a>	<a href="mailto:ask@rainbowsireland.com">ask@rainbowsireland.com</a>	353 1 4734175
	Kilkenny Bereavement Support	<a href="https://kilkennybereavementsupport.com/">https://kilkennybereavementsupport.com/</a>		056 7756538
	Newpark Close Family Resource Centre	<a href="https://www.newparkclosefrc.com/">https://www.newparkclosefrc.com/</a>	<a href="mailto:Newparkclosefrc@eircom.net">Newparkclosefrc@eircom.net</a>	056 7723309
	Teac Tom	<a href="http://www.thethomashayestrust.com">www.thethomashayestrust.com</a>	<a href="mailto:Thethomashayestrust@gmail.com">Thethomashayestrust@gmail.com</a>	056 7796592
	Samaritans	<a href="http://www.samaritans.org">www.samaritans.org</a>	<a href="mailto:jo@samaritans.ie">jo@samaritans.ie</a>	056 7765554



	Amber Women's Refuge	<a href="https://amberwomensrefuge.ie/">https://amberwomensrefuge.ie/</a>	<a href="mailto:info@amberwomensrefuge.ie">info@amberwomensrefuge.ie</a>	056 7771404 0818 424244
	Pieta South East	<a href="#">Pieta South East site</a>	<a href="mailto:info@pieta.ie">info@pieta.ie</a>	051 858510
Diversity Support	Open Door Kilkenny(LGBT)	<a href="http://www.belongto.org">www.belongto.org</a>	<a href="mailto:info@belongto.org">info@belongto.org</a>	01 670 6223
	Foróige "Out Kilkenny" (LGBT)	<a href="#">Foróige "Out Kilkenny" (LGBT) info</a>		086 7736975 086 7736976
	The Twilight Community Group	<a href="http://www.twilight.ie">www.twilight.ie</a>		
Youth Support	Tramore Youth Development & Family Project, Foróige,	<a href="http://www.foroige.ie">www.foroige.ie</a>		Jean Power 051 338983
	TYRE Project	<a href="#">Tyre Youth Diversion Project site</a>	<a href="mailto:tyreydp@wstcys.ie">tyreydp@wstcys.ie</a>	086 6052214 086 0497308
	Klub Muzik,	<a href="https://klubmuzik.ie/">https://klubmuzik.ie/</a>	<a href="mailto:info@klubmuzik.ie">info@klubmuzik.ie</a>	051 330342
	Arch Club for people with special needs	<a href="https://www.archclubs.com/clubs">https://www.archclubs.com/clubs</a>	<a href="mailto:archclubs.adm@gmail.com">archclubs.adm@gmail.com</a>	085 267 2643 085 267 2646
	Ossory Youth	<a href="https://www.ossoryyouth.com/">https://www.ossoryyouth.com/</a>	<a href="mailto:jpurcell@ossoryyouth.com">jpurcell@ossoryyouth.com</a>	056 7761200
Financial Support	MABS (Money Advice and Budgeting Service)	<a href="https://mabs.ie/">https://mabs.ie/</a>	<a href="mailto:northmunster@mabs.ie">northmunster@mabs.ie</a>	0818 07 2000 WhatsApp: 086 035341
	St. Vincent De Paul	<a href="https://www.svp.ie/home.aspx">https://www.svp.ie/home.aspx</a>	<a href="mailto:info@svp.ie">info@svp.ie</a>	051350725
	St. Vincent de Paul, Tramore, Co Waterford	<a href="https://www.svp.ie/vincentstramore">https://www.svp.ie/vincentstramore</a>	<a href="mailto:vincents.tramore@svp.ie">vincents.tramore@svp.ie</a>	051 393518























## Appendix: Public Attitude Survey (PAS)

Strategic Objectives	Measures
<p><b>Community -</b> Continue to <b>strengthen connections</b> with communities, <b>working in partnership</b> to keep people safe</p>	<ul style="list-style-type: none"> <li>• Proportion of respondents who report satisfaction with local Garda Service.</li> <li>• Proportion of respondents who perceive An Garda Síochána do not deal with things that matter in the community.</li> <li>• Proportion of respondents who state Gardaí in the area treat everyone fairly regardless of who they are.</li> <li>• Proportion of respondents who report An Garda Síochána listen to the concerns of local people.</li> <li>• Proportion of respondents who state the Gardaí would treat you with respect if you had contact with them for any reason.</li> <li>• Proportion of respondents who perceive An Garda Síochána as community focused.</li> </ul>
<p><b>Tackling Crime &amp; Preventative Policing -</b> <b>Proactively anticipating</b> and addressing crime, including new <b>and emerging</b> crime trends, utilising effective information-led policing approaches</p>	<ul style="list-style-type: none"> <li>• Proportion of respondents who perceive crime as a serious or very serious problem locally.</li> <li>• Proportion of respondents that worry they or anyone that lives with them may become a victim of cyber crime.</li> <li>• Proportion of respondents with fears about the level of crime in general.</li> <li>• Proportion of respondents for whom fear of crime has no impact on quality of life.</li> <li>• Proportion of respondents who are aware of Garda patrols.</li> <li>• Proportion of respondents who stated they were a victim of the same type of crime multiple time in the last 12 months.</li> <li>• Proportion of respondents who state An Garda Síochána is human-rights focused.</li> <li>• Proportion of respondents who perceive An Garda Síochána as effective in tackling crime.</li> <li>• Proportion of respondents who perceive Garda presence in their local area as about right.</li> <li>• Proportion of respondents who state the Gardaí in my area can be relied on to be there when you need them.</li> </ul>
<p><b>Victims &amp; the Vulnerable -</b> Reducing harm by <b>promoting and protecting</b> the dignity and <b>Human Rights</b> of victims and all <b>vulnerable persons</b> interacting with An Garda Síochána</p>	<ul style="list-style-type: none"> <li>• Proportion of victims who are quite satisfied or very satisfied with how An Garda Síochána handled their case.</li> <li>• Proportion of victims that reported their most recent crime experienced.</li> <li>• Proportion of respondents who stated for their most recent incident, Gardaí responded quickly when the incident was first reported.</li> <li>• Proportion of respondents who stated they were contacted by An Garda Síochána after their most recent incident was reported.</li> </ul>
<p><b>Sustainable Change &amp; Innovation -</b> Inspiring and sustaining a culture of <b>continuous improvement</b>, enhancing <b>innovation</b> and responsiveness to change</p>	<ul style="list-style-type: none"> <li>• Proportion of respondents who perceive An Garda Síochána is modern and progressive.</li> </ul>
<p><b>Enablers -</b></p> <ol style="list-style-type: none"> <li>1. <b>People &amp; Purpose</b></li> <li>2. <b>Partnerships</b></li> <li>3. <b>Engagement</b></li> <li>4. <b>Empowerment &amp; Trust</b></li> <li>5. <b>Information-Led Policing</b></li> </ol>	<ul style="list-style-type: none"> <li>• Proportion of respondents who state An Garda Síochána is well managed.</li> <li>• Proportion of respondents who agree or strongly agree that An Garda Síochána is representative of the diverse communities it serves.</li> <li>• Proportion of respondents who report having a medium to high trust in An Garda Síochána.</li> </ul>



Icon Bank

Meaning	Icon
	Virtual meeting
	In person Meeting
	By phone
	By email
	By post
	By radio
	By television
	Through social media
	Media Campaigns
	Training
	Through corporate systems
	In person Gardaí
	Plain Clothes Gardaí
	CCTV
	On foot
	By bicycle
	With Cars
	By Motorcycle
	On buses
	On trains





